

Feedback Survey - Working Out Loud Circles

Personal Information (voluntary)

Your Name (Surname, First Name):

Department:

Other (please specify)

Location:

State:

WOL Circle Number:

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My Goal

* Was your goal work related or personal?

Work-related Personal Both

If you are comfortable to do so, please share your goal here. Note if your goal changed during your WOL Circle, please share your final goal:

* How much progress did you make on your goal?

- I achieved my goal 100%
- I have almost achieved my goal
- I made a lot of progress towards my goal
- I made a little progress towards my goal
- I made no progress towards my goal

Please share any comments you have on the Working Out Loud process to achieve a goal:

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WOL Program Questions

* WOL Program Questions

	Strongly agree	Somewhat agree	Somewhat disagree	Disagree
1. The duration of the weekly Circle Meetings was appropriate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The overall duration of the WOL Program was appropriate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The structure and flow of the WOL program over the 12 weeks made sense to me and worked well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. The Circle Guides and other materials were useful and easy to understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. The WOL Circle activities/tasks were valuable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* How much time did you typically spend on WOL program / activities each week (Facilitators – please do not include time spent on facilitator-specific activities)?

* What did you do for the first time during the WOL program?

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Value Proposition (Individual)

* As a result of this program:

	Strongly agree	Somewhat agree	Somewhat disagree	Disagree
1. I know how to network in a more structured and systematic way	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I am able to build my network in a more purposeful and effective way	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I am able to work more efficiently due to the input and feedback I receive from others in my network	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I have better access to good sources of information and expertise <u>inside</u> of CCA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. I have better access to good sources of information and expertise <u>outside</u> of CCA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. I develop and act on new opportunities and ideas quicker	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. I share my knowledge more readily with others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. I am able to take more control of my own professional development and career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. I feel more fulfilled at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Value Proposition (CCA)

* Benefits of WOL to CCA:

	Strongly agree	Somewhat agree	Somewhat disagree	Disagree
1. WOL has the potential to help CCA develop into a more connected and collaborative organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. WOL has the potential to help people at CCA develop their digital skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. WOL has the potential to help CCA to identify and utilise experts and expertise more effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. WOL has the potential to help CCA develop into a learning organisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. WOL has the potential to reduce the number of meetings we have at CCA and/or improve the effectiveness of those meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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General Feedback

* What I liked the most

* What I liked the least

* What could be improved the next time

I would also like to say ...

* Recommendation

	Yes	No
1. I would recommend WOL Circles to my colleagues	<input type="radio"/>	<input type="radio"/>
2. I would like to facilitate a future Working Out Circle	<input type="radio"/>	<input type="radio"/>
3. I would participate in another Circle	<input type="radio"/>	<input type="radio"/>
4. We would like to share people's stories about their WOL experience and benefits they discovered. Are you willing to be interviewed and have your story shared within CCA?	<input type="radio"/>	<input type="radio"/>

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Only for WOL Facilitators

This section is only for WOL facilitators.

How much time did you typically spend on WOL Circle Facilitation each week, excluding the time in Circle meetings?

(Note – this is time spent over and above your individual WOL activities as a Circle participant)?

What benefits did you get from being a WOL Circle Facilitator (i.e. over and above being a Circle participant)?

What support do you think a WOL Circle Facilitator needs?

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Thank You!

Thank you for completing the Feedback Survey for *Working Out Loud Circles*. Your feedback is very valuable to us and we greatly appreciate your time in providing this.

Please click on 'Done' to submit and exit the survey.

**Best regards,
*The Supply Chain Technical Academy***